



HRH The Princess Royal Visited MTL Advanced

Read more on page 6



MTL delivers UK-
Built Mission Module

Page 10



Steel feathers & stars
crafted for Hospice

Page 13



Contributing to
fighting knife crime

Page 16



Golf day raises
thousands for
charity

Page 25

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Message from the board...



Steve Hartley, Managing Director

2025 was an exciting year for WEC Group, with a number of exciting developments taking shape across the business. Our new 60,000 sq. ft. Heavy Machining and Nuclear Fabrication facility progressed well and represents a significant step forward in our long-term growth strategy. It will open up new opportunities for us to expand our capabilities and better serve our customers in the years ahead.

We've also had the privilege of seeing WEC Group in the national spotlight, received fantastic recognition for our charitable efforts by helping to raise over £103,000 for worthy causes, and continued to invest in the very latest technology to strengthen our position across multiple divisions. These investments are not just about increasing capacity, they are about ensuring we remain at the forefront of our industry and well-equipped to meet the ever-evolving demands of our markets.

I'm equally proud of the creativity and innovation shown by our apprentices, whose recent community projects have been nothing short of inspiring. Their work reflects the skill, dedication, and potential of the next generation of talent within WEC Group, and it is a clear reminder of why our investment in training and development is so important.

With so much already achieved and a number of exciting projects still to come, I have every confidence that the remainder of 2026 will be just as rewarding. On behalf of myself and the board, I would like to thank all of you for your continued hard work, commitment, and professionalism. It is your efforts that make our ongoing success possible, and together we will ensure that this year is going to be a truly outstanding year at WEC Group.

2025: A year of growth

72,000T
Tonnage of
materials processed

c./£147m+
Turnover

£15m
New business
secured

£103,000
Raised for charity in
2025

1,100
Highly skilled
staff

760,000 sq.ft
Manufacturing
Floorspace

www.wec-group.com

Our new Regional Director

We are thrilled to announce the promotion of James Pickles to Regional Director at WEC Group. Since joining us in 2010, James has demonstrated exceptional skill and leadership. In his new role, he will work alongside our Managing Director, Steve Hartley, to drive growth and excellence across all WEC Group divisions.



HTA Welcomes New Service Centre Manager

We are delighted to announce James Mott joining WEC Group as HTA's new Service Centre Manager. James brings a wealth of experience and will be an asset to the business. Welcome to WEC Group.

Aaron was promoted to Service Centre Manager

Congratulations to Aaron Hunt who was recently promoted to Service Centre Manager of our Special Projects Division. Aaron has been at WEC Group for over ten years, starting as a Sales Engineer and progressing up the ranks. Well done Aaron.



Meet Nigel, Operations Manager at Laser Profiles

Nigel plays a crucial role in keeping all of our operations running in Dorset. He ensures every sheet, bend, weld and other additional operations are executed to perfection, on time and on point. When not leading daily operations, Nigel enjoys to spend quality time with his friends and family.



Europe's Largest Subcontract Heavy Machining and Nuclear Fabrication Facility!

Construction is nearing completion at our new state-of-the-art, 60,000 sq ft heavy machining and nuclear fabrication facility in Walker Park, Blackburn. This marks a major milestone in our ongoing expansion strategy and reinforces our position as the UK's premier subcontract manufacturing business.

Our new division will become one of the largest subcontract machining facilities in Europe. Located next to our existing WEC Machining site and our Apprentice Academy, the development will strengthen the UK's industrial capabilities across nuclear, defence, offshore, and general engineering sectors.



"Our £10 million investment in WEC Heavy Machining and Nuclear Fabrication highlights our commitment to delivering greater value to our customers' supply chains while consolidating our position as the UK's number one subcontract manufacturing company," said Steve Fitzpatrick, CEO of WEC Machining. "With this facility, we are not only increasing our capacity but also boosting our ability to provide turnkey solutions for large and oversized projects."

The facility will house six large CNC machining centres, each capable of handling components up to 30 metres long. This extends our existing capabilities, which already include three large Correa Axias and an Asquith Butler travelling column milling machine within our Blackburn and Darwen facilities.

"The scale and precision of our new equipment will reshape subcontract machining, delivering services unmatched in scope and quality," Steve Fitzpatrick added.

Speaking at the ground breaking ceremony, our Group Managing Director, Steve Hartley, said:

“This expansion is a pivotal step in our strategy to maintain and extend our leadership in subcontract manufacturing. We’re proud to be investing not only in our own future but also in the growth of Blackburn and the wider region.”

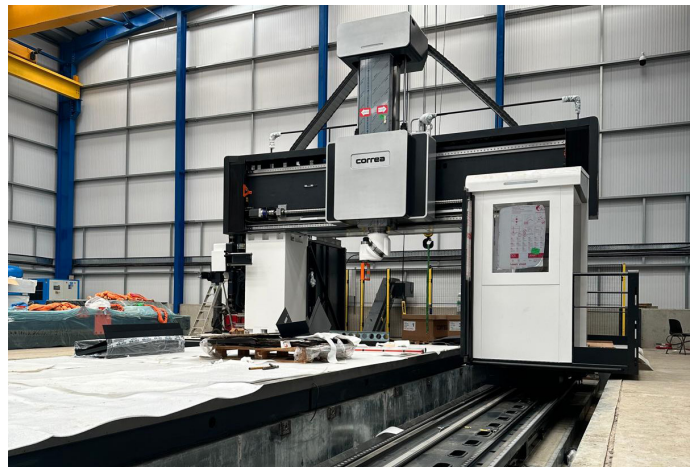
Our new Heavy Machining and Nuclear Fabrication facility will create 60 new jobs, further strengthening the local workforce.



Latest update:

The first Correa Fox machine has been fully commissioned, with the Correa Axia featuring a 20t rotary table nearing completion.

The third machine is due for installation in July 2026, with the fourth following closely behind in November 2026.



HRH The Princess Royal Visited MTL Advanced

HRH The Princess Royal visited MTL Advanced, part of WEC Group, on Friday 20th February to meet apprentices, engineers and senior leadership, recognising the company's continued investment in skills development, innovation and regional growth.

Her Royal Highness toured the Rotherham facility at a pivotal moment in the company's journey. Over recent years, MTL Advanced has transformed from a regional engineering SME employing 130 people into a market-leading contract manufacturing and fabrication business with a workforce of more than 480 employees, supporting major programmes across the UK. The visit reflected the scale of that growth and the business's strengthening role within British manufacturing and the local community.

With a strong and growing order book and increased operational capacity, MTL Advanced has continued to invest in both infrastructure and people to support critical UK programmes. The Princess Royal's longstanding association with the Armed Forces and the Defence community made the visit particularly significant, reflecting the close alignment between MTL's capabilities and the sectors it proudly supports.

A central focus of the visit was MTL's Apprentice Training Academy, delivered in partnership with the WEC Engineering Academy. The Academy has played a vital role in developing the next generation of engineers, equipping apprentices with high-level skills in welding, fabrication, machining and business to meet the evolving needs of the UK's high-specification industries.

During her facility tour, Her Royal Highness met members of staff and engaged with apprentices currently undertaking their training while working within a live production environment. The Academy has expanded in line with MTL's rapid growth and has supported an ongoing recruitment drive,



with the business continuing to create high-quality engineering roles each September to meet increasing demand.

The Princess Royal also learned about MTL's new Advanced Manufacturing Centre (AMC), a major recent investment in a 75,000 sq. ft. facility featuring cutting-edge technology and a strong focus on automation and robotic systems. Since opening in November 2024, the facility has created more than 150 new jobs, significantly boosting local employment and strengthening the region's advanced manufacturing capability. The AMC has played a key role in supporting recent contract awards and has enabled MTL to scale operations in line with its rapidly growing order book.



In honour of the occasion, our apprentices designed and fabricated a bespoke stainless steel horse sculpture named "Doublet." The piece was inspired by The Princess Royal's lifelong association with equestrian sport. A highly respected and accomplished horsewoman, The Princess Royal competed for Great Britain at the 1976 Montreal Olympic Games and has long been a prominent supporter of British equestrianism.

Crafted entirely in-house using advanced cutting, forming and welding techniques, Doublet was formally presented to The Princess Royal alongside a commemorative plaque to mark her visit. The sculpture showcased both the technical expertise and creativity of our apprentices, reflecting the hands-on, industry-led training delivered through the Academy.



The visit marked an important milestone in MTL's growth journey. Continued investment in new technology, facilities and people reflects the wider WEC Group strategy of reinvestment, innovation and long-term capability building.

MTL Advanced remains committed not only to delivering exceptional quality, strong on-time performance and collaborative customer partnerships, but also to playing an active role within the local community.

Through charitable initiatives, community engagement programmes and sustained investment in apprenticeships and early careers, the business continues to create sustainable, high-value career opportunities while contributing positively to the regions in which it operates.

Laser Profiles celebrates one year of success within WEC Group

2025 was a milestone year for Laser Profiles. Since joining WEC Group, the business has achieved significant progress that highlights its rapid growth and positions it strongly for the future.

Laser Profiles has welcomed 440 new customers in 2025, a clear sign of the demand for its high-quality laser cutting and profiling services. Digital growth has been just as impressive, with Laser Profiles recently doubling their number of followers on LinkedIn. To further support progress, a brand-new website has been launched, offering a modern, user-friendly space to explore services and capabilities. The refreshed online presence reflects the professionalism and forward-looking approach that defines Laser Profiles as part of WEC Group.

A big thank you to Nigel and the team for the major successes Laser Profiles has achieved.



Investment in new equipment & welding bays

State-of-the-Art investments to improve capabilities

Laser Profiles' investment in four new welding bays and the Jasic 315P TIG AC/DC machines brings cutting-edge welding technology to their workshop. These machines provide their welders with enhanced precision, control, and consistency, enabling us to tackle a wide range of materials and applications.

While these machines feature advanced digital controls and multi-wave options, the main advantage is the improved quality and reliability of every weld. Skilled TIG welders at Laser Profiles can now achieve even greater accuracy and uniformity.



MTL Advanced Installs UK's Largest 24kW TRUMPF TruLaser 3060

MTL Advanced has further strengthened its position as one of the UK's leading large-format laser cutting specialists with the installation of the country's first TRUMPF TruLaser 3060 6m x 2.5m 24kW laser, the largest 24kW TRUMPF laser currently operating in the UK.

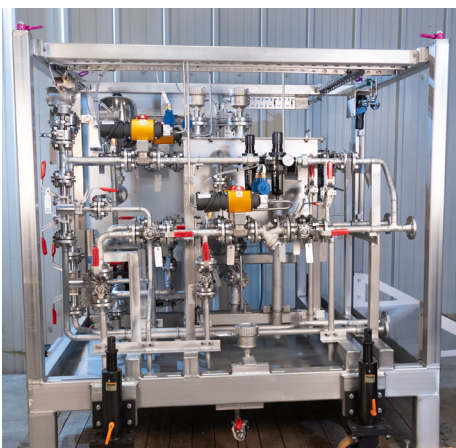
Featuring a large 6m x 2.5m cutting bed, the TruLaser 3060 is designed specifically for processing oversized sheets and long components. While many laser cutting operations typically run machines with cutting beds around 3m x 1.5m or 4m x 2m, MTL Advanced has focused its recent

investments on significantly larger formats to better support customers producing large structural components, heavy fabrications and complex assemblies.

The installation follows MTL Advanced's recent investment in three XXL-format lasers from LVD Group with maximum bed size of 16m x 3.2m. With these additions, the company now operates an entirely large-format laser cutting fleet, providing customers with the ability to process significantly larger sheets and components compared to other laser cutting companies.



Major Achievement from our Nuclear Division



Our nuclear division recently completed a bespoke De-mineralised Water Pump Skid designed to supply water for the decontamination of robots, with built-in safeguards to prevent any used water from re-entering the mains supply.

The project moved through laser cutting, fabrication, welding, machining, dimensional checks, radiography, dye penetrant testing and chemical cleaning. It was then assembled with approved commercial components and rigorously tested electronically, pneumatically and with de-mineralised water to ensure full compliance.

MTL Advanced Delivers First Fully UK-Built Boxer Mission Module to KNDS

In September 2025, MTL Advanced formally handed over the first fully British-manufactured Mission Module for the Boxer Mechanised Infantry Vehicle (MIV) programme to KNDS UK. The milestone marks a significant achievement for UK land defence manufacturing and represents the culmination of over two years of close collaboration between the two companies.

The handover ceremony took place at MTL Advanced's Brinsworth headquarters in Rotherham, and was attended by KNDS Directors Tom Winney and Roland Hoegerle alongside the Secretary of State for Defence and local Rotherham MP Rt Hon John Healey.

This Mission Module is the first to be built entirely in the UK, from raw plate material through to final fabrication, and is part of MTL's base order with KNDS for over 100 modules, a number expected to grow in the coming years. The order forms part of more than £40 million in contracts awarded by KNDS to MTL Advanced to support the UK's Boxer MIV programme, which also include over 450 Drive Module armour kits for KNDS's fabrication line in Stockport.



The first mission module handover ceremony was followed by a tour of MTL's 387,000 sq. ft. facility in Rotherham which included a visit of the company's award-winning Training Academy where 15-20 new apprentices start their engineering career every year.

The Mission Module will now be integrated into the Boxer vehicles for the British Army, marking another step in bringing advanced armoured vehicle production fully back to the UK.



Sherburn Metalwork wins major contract

Delivering End-to-End Engineering Solutions for the UK's Leading RCV Manufacturer

Sherburn Metalwork has secured a new contract with the UK's leading manufacturer of refuse collection vehicles (RCVs). To support the project, a dedicated area of the shop floor has been set aside exclusively for this work.

The scope of supply will cover project management, laser cutting, folding, welding, fabrication, robotics, shot blasting, wet painting, inspection, and transport. This partnership highlights Sherburn's ability to deliver complex, high-quality engineering solutions for industry-leading clients.



Striking Public Art Installation at Marefair Heritage Park by M-Tec

M-Tec has proudly completed the fabrication and installation of a stunning new Public Art Development at Marefair Heritage Park in Northampton. This exciting project features 16 eye-catching Corten steel structures and two impressive arches, designed to enhance the town's urban landscape and create a welcoming gateway between Northampton town centre and the train station.



Sherburn Metalwork invests in new press brake

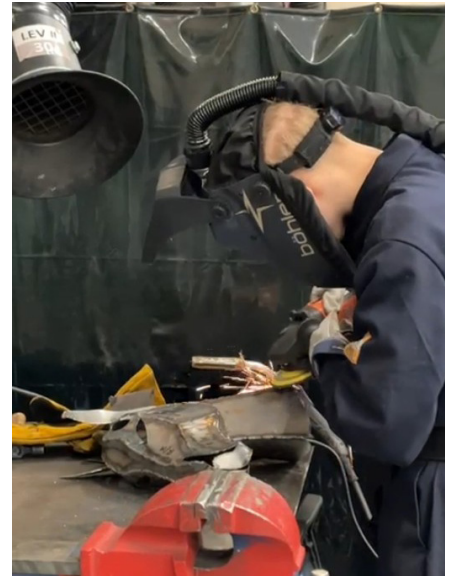
Sherburn Metalwork invests in TRUMPF TruBend 5320 Press Brake, boosting their capacity, speed and precision on every folding project.

With a 4420mm folder capacity and 320-ton folding capacity, Sherburn Metalwork can take on larger and more complex jobs with ease. The new machine helps them produce parts faster, quieter and more efficiently, so their customers get quicker turnaround times and dependable quality.



Stunning horse sculpture made by Apprentices

In honour of HRH The Princess Royal visiting MTL Advanced on 20th February, WEC Group Apprentices from Rotherham and Blackburn hand crafted 'Doublet', a sculpture which was cut, formed, welded and polished in preparation for the royal visit. The project only took a couple of weeks, with numerous Apprentices getting stuck in.



Take a look at these photos showing how it was made!



MTL Apprentices Craft Steel Feathers and Stars for Rotherham Hospice Tribute

MTL Advanced supported Rotherham Hospice's Feather Appeal in 2025, a touching tribute celebrating the lives of loved ones while raising vital funds for hospice care.

As part of the initiative, MTL's first-year apprentices have hand crafted hundreds of steel feathers, which were displayed in the peaceful Meadow of Memories at Wentworth Woodhouse. We helped Rotherham Hospice raise a whopping £90,000 with this initiative!

Each feather represented a story, a life remembered, and a community coming together.



"Our apprentices have put real heart into this project," says Jamie Sharp, Business Manager at MTL. "Many have personal ties to the hospice, making this even more meaningful."

One of the feathers honours Steve, a father and husband supported by the hospice before his passing. His wife Vicki now celebrates his memory through this lasting tribute.

MTL even made the BBC News with this project in August 2025!



Due to the success of the feather appeal, MTL launched their second collaboration with Rotherham Hospice in October 2025 called 'Light up a Life'.

Their apprentices crafted stars which can be engraved with a loved ones name and hung on Christmas trees as a lasting tribute to their lost family members or friends.

Each donation of £10 provided an engraved star, a Christmas card, a dedication in the Rotherham Advertiser and an invitation to Rotherham Hospice's Light Up a Life service.



Inspiring the Next Generation of Engineers at the WEC Academy

Three hundred Primary school and High School students visited the WEC Academy in 2025 and spent the day exploring our dedicated STEM (Science, Technology, Engineering and Mathematics) room.

The students got involved in a variety of fun, hands-on activities designed to spark curiosity and build confidence in engineering.

They tried their hand at welding with chocolate, put their concentration to the test on the steady hand buzzer game, and even stepped into the world of virtual fabrication using our immersive VR welding simulator.



STEM education plays a vital role in developing problem-solving, critical thinking, and technical skills, giving young people a clear link between what they learn in the classroom and how it applies to real-world industries.

Since opening, our STEM Centre has welcomed hundreds of local students, offering engaging activities such as chocolate welding, precision challenges, guided factory tours, and virtual welding on our £30,000 simulator.

By giving pupils a memorable, interactive introduction to engineering, our STEM Centre is helping young people discover the creativity, innovation, and teamwork that drive the industry, supporting the next generation of engineers in our community.



WEC Engineering Academy praised by Ofsted



WEC Group's Engineering Academy in Blackburn received high praise from Ofsted for making significant progress in its apprenticeship training programme.

The in-house welding training centre, which launched its Level 3 Plate Welder Apprenticeship in August 2023, now trains many apprentices across Blackburn, Coventry and Rotherham. Ofsted commended the Academy's well-structured curriculum, expert instruction, and tailored support for apprentices with additional learning needs.

The report also highlighted the Academy's focus on community engagement, strong leadership, and a safe learning environment, emphasising its commitment to training world-class engineers and equipping young people with valuable skills.

A bright future for our Apprentices

A warm welcome to the new apprentices who have joined us at The WEC Academy, HTA Group Ltd and MTL Advanced, as they begin their journey on the WEC Group Training Academy Apprenticeship Programme!

Throughout their time with us, they'll gain experience across a wide variety of disciplines, getting the opportunity to try our many different aspects of Engineering.



Apprentices Turn Weapons into a Symbol of Hope

A powerful anti-knife crime bench, crafted from 127 surrendered knives, was unveiled at Blackburn Cathedral.

Unveiling at Blackburn Cathedral

A powerful new knife surrender bench has been unveiled at Blackburn Cathedral, created by our talented apprentices in partnership with the Lancashire Violence Reduction Network.

Crafted from 127 surrendered or confiscated blades, the bench serves as a striking symbol of hope, remembrance, and the ongoing fight against knife crime across our communities. Its presence at the Cathedral provides a permanent place for reflection, where individuals can pause, pay tribute to lives lost or impacted by violence, and be inspired to choose a safer path forward.

Design and Craftsmanship

The design takes the form of a patchwork quilt, with each blade TIG welded into place, before being finished with powder coating and a protective lacquer to ensure its durability.

The project took approximately three weeks to complete and demanded both technical precision and creative vision from the apprentices involved.

Turning Weapons into Symbols of Hope

More than just a work of craftsmanship, the bench demonstrates how destructive objects can be transformed into something constructive and meaningful.

It is a testament to the skill, innovation, and social responsibility of the next generation of engineers, who have turned weapons once linked to harm into a powerful statement of hope and positive change for our communities.



Apprentices Support Additional Knife Crime Initiatives

It was a proud moment for our Apprentices as the knife heart they created from seized and surrendered weapons was featured in the Lancashire Telegraph.

The piece was built in partnership with Lancashire Police after the force approached us for support ahead of their charity walk with the Charity Champions who were affected by knife crime.

Our Apprentices crafted the heart using two Samurai swords and nine knives, turning dangerous items into a powerful symbol of hope. Twenty two young people then took part in an eight mile awareness walk from Accrington to Blackburn as part of Operation Sceptre, carrying the heart from the Stadium to help highlight the impact of knife crime.



A photo of the attendees before the 8 mile walk to Blackburn Cathedral.



A photo of the knife heart before setting off from Accrington Stanley.

Their journey ended at the knife awareness bench in Blackburn Cathedral, which our Apprentices produced earlier this year, creating a meaningful link between both projects.

Both the knife bench and heart reflect the creativity, commitment and community spirit demonstrated by our Apprentices this year.

Sargeant Mick Johnson who led the initiative (pictured below) also spoke at this year's WEC Apprentice Awards, praising the apprentices for their contribution and confirming that next year they will be supporting the creation of new knife surrender bins as part of the ongoing campaign.



Celebrating success

Apprentices at WEC Academy demonstrated their dedication and talent, successfully passing their End Point Assessments. This achievement marks a significant milestone in their training.

We are proud to celebrate the success of these apprentices, each of whom has worked tirelessly to reach a point of great skill. They are now working on our main shop floor, learning from their colleagues on exciting projects across the Group.



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Have a story you'd like to feature in the next WEC Newsletter?



We'd love to hear from you! Share your stories, achievements, or recent highlights and get the chance to be featured in our next WEC Newsletter. Whether it's a project success, team milestone, fundraising event, or something worth celebrating, we want to hear from you! Please send us your story and any relevant images to the Marketing Team at dg-marketing@wecl.co.uk to submit your story.

www.wec-group.com

Celebrating 10 Years of MTL's Apprentice Academy

MTL recently celebrated a major milestone as it marked ten years of its Apprentice Academy, bringing the anniversary together with this year's Apprentice Awards Night.

The Rotherham based Training Academy first opened in 2015, offering local people the chance to learn the practical skills needed to build a successful career in engineering.

Working closely with WEC Group's Training Academy in Darwen, it has grown into a well established centre for developing future talent. The academy delivers a wide selection of four year apprenticeship pathways, including Welding and Fabrication, Laser and Press Brake Operations, Quality, CNC Machining and Business Administration.



Growing Future Talent at HTA



HTA has recently strengthened its commitment to developing future talent by introducing an apprenticeship programme and creating a dedicated area on the shop floor specifically for apprentice training.

This purpose designed space provides learners with the tools, support and real world experience they need to grow their skills within a live manufacturing environment.

Recruitment

Featured Jobs

Weekend CNC Machinist and Machine Shop Supervisor

We are hiring in Blackburn for great paying weekend roles. We're on the lookout for a Weekend Machine Shop Supervisor at £65.5k per year (£35 per hour - 1 vacancy) and a Weekend CNC Programmer on Heidenhain at £56k per year (£30 per hour - 3 vacancies).



Scan me to see our current vacancies

WEC Apprentice of the Year Awards

The WEC Apprentice Awards Evening, held at the end of November, was a fantastic celebration of our talented apprentices.

We recognised 13 first-year completions and a range of outstanding achievements across the group. Awards included Commitment, Outstanding Academic Achievement, Machining Excellence, Welding Excellence, Progression, and Apprentice of the Year, with several highly commended recognitions.

The evening also honoured the graduating apprentices who are now moving into the next stage of their careers with WEC Group.

It was a great opportunity to celebrate dedication, skill, and growth, and a big thank you went to all speakers, guests, and everyone who helped make the event such a memorable success.



MTL Apprentice of the Year Awards



MTL also hosted their annual Apprentice of the Year Awards, a special evening dedicated to celebrating the hard work, skills, and achievements of the incredible apprentices in Rotherham.

The event brought together over 100 guests, including our current apprentices and their families, training providers, MTL colleagues, and a number of guests from the local community.

Held every autumn, their Apprentice Awards are one of the highlights of the year, giving them the opportunity to recognise the dedication, progress, and success the apprentices have shown over the past twelve months. It's always inspiring to see how much our apprentices grow during their time with us, and the event is a true celebration of their commitment to learning and excellence.

Celebrating our people

Recognising the achievements, milestones, and community spirit of our incredible team.

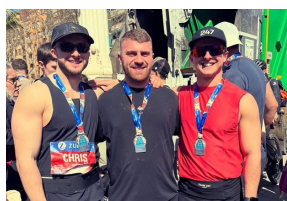
Our team ran The Race for Life



Katie, Kylie and Emma from Purchasing completed The Race for Life in memory of Katie's Mum who

sadly passed last year. They raised £640 for Cancer Research.

Tom completed the Barcelona Marathon



A huge well done to Tom, Project Engineer from our CCTV Division for taking part in his first marathon in

March 2026. He completed it in 3 hours and 29 minutes.

Kris was nominated for Skills Champion



Well done to Kris our Academy Manager who was nominated for Skills champion of the Year and finished

as a finalist at the Regional Apprenticeship and Skills Awards.



WEC Group Smashes the 1000 Employee Milestone

We officially passed the 1000 mark and reached an incredible 1,100 employees, marking a huge moment in our growth story.

Social media: 2025 review



2.7M
Post Views
+283%

31.8k
Likes & Reactions
+113%

36.2k
Followers
+378%

115.9k
Clicks on posts
+128%

3.2k
Shares
+101%

395.5k
Video views
+21%

A New Era Online

New Fabrication Website Launched

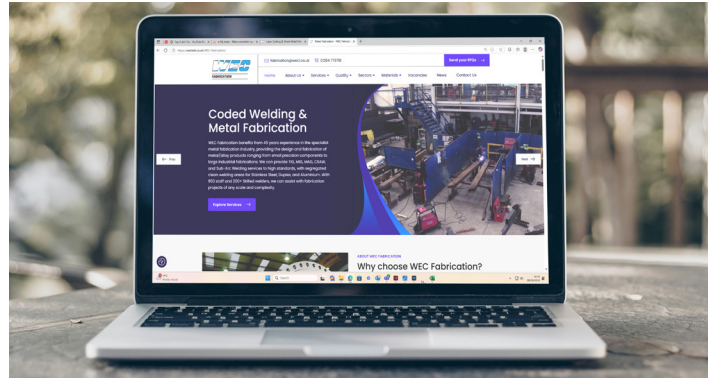
We've launched a brand new website, a major improvement in both design and functionality.

The updated site is easier to navigate, more informative, and better represents who we are as a business.

A big thank you to our Marketing team for all their hard work in bringing it to life and making sure it reflects the progress we've made across the Group.



Scan
to view
the new
website



Celebrating 25 years

Congratulations to Paul, Agostino, Dean, Glyn, Dave and Richard, who are each celebrating an incredible milestone last year... 25 years service with us.

Reaching a quarter of a century with the business is an outstanding achievement, and it highlights the dedication, loyalty and hard work that they have consistently shown over the years.



Awarding Excellence Across the Group

We would like to congratulate all the recent winners of our Welding Excellence Award which is based on an individual's outstanding commitment and workmanship, as well as recognising their consistently high-quality work.



Jan 2025
Scott



Feb 2025
Liston



March 2025
Johnny



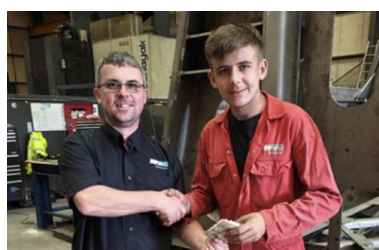
May 2025
Zbigniew



June 2025
Declan



July 2025
Zbigniew



August 2025
Sam



September 2025
Liston



November 2025
Tom



Jan 2026
Tom



Feb 2026
Zbigniew

The People Who Make It Happen

Each quarter, we will be catching up with employees from across WEC Group to share their stories, offer insight into their roles, and give a closer look at the people behind the business.



Name:

Robbie

Job title:

C.A.D Programmer

Division:

WEC Laser

What is your favourite part about working as a C.A.D Programmer at WEC Group?

I really like collaborating within a team and making friends. I've also had a lot of opportunities to learn more and develop my skills which is great.

What makes WEC Group different from other workplaces?

WEC is a much more friendly environment and my colleagues

are always willing to help me out if I need it.

Tell us about what training has been provided to you.

I've been shown how to use a number of different software programs which has significantly improved my standard of work.



Name:

Emma

Job title:

Estimator

Division:

WEC Fabrication

Describe the thing you like most about WEC as a company

Working at WEC for the last 10 years as been great, all the staff are very nice, I have made a lot of good friends. I love my role and as the saying goes "once you find a job you love you never feel like you are doing a days work"

What do you enjoy most about being an Estimator?

What I enjoy most about being an estimator for WEC is

breaking down drawings and understanding all the components, and building an accurate quotation and scope. Everyday is a different day and also you are always learning new things... The job is never boring!

How would you describe the team you work with?

The team I work with is a great mix of personalities and ages. We all support each other and help each other as much as we can. It is a very happy office.

Want to share your feedback?

Email DG-Marketing@wecl.co.uk to be featured in the next newsletter.

**Name:**

Matt

Job Title:

Welder

Division:

Special Projects

What do you enjoy most about being a Welder at WEC Group?

"The variety of work, the shop floor environment & the annual profit share."

How has WEC Group supported your development?

I started as an apprentice at 26. Being an older apprentice

meant I was able to develop new skills while bringing my own work ethic.

Which projects have you enjoyed working on the most?

I've enjoyed working on sculptures, bridges, automotive projects and aerospace projects.

Describe the team you work with...

Everyone has the same work ethic, it's great.

Charity Golf Day Raises Record-Breaking £12,209

A huge thank you to everyone who took part in our Annual Charity Golf Day.

The sun made an appearance, the competition was fierce, and thanks to your incredible generosity, we raised a record-breaking £11,359 for Prostate Cancer UK... Our highest total in 11 years!

We're also proud to have raised an additional £850 for Talk Ourselves Well.



Remembrance day 2025



To commemorate Remembrance Day, our team had the privilege of supporting two special community projects.

We fabricated a collection of individual poppies, each one crafted with care as a tribute to the men and women who gave so much. Alongside this, we also fabricated and powder coated a new flagpole for the war memorial in Hoddlesden.

Jamie wins big in the charity raffle

Congratulations to Jamie, who won the TWO top prizes in one of our past WEC charity raffles - a helicopter ride and a fighter jet experience!

After purchasing tickets in our yearly Christmas charity raffle in 2024, Jamie Hall hit the jackpot, winning the two top prizes which he enjoyed in 2025!

Jamie shared his experience with us:

"I just wanted to say a big thanks to Tom, Steve and WEC for an amazing experience in Steve's helicopter and the L-39 Albatros Fighter Jet.

It was a surreal and unforgettable experience... I thoroughly enjoyed every minute of a fantastic day out. Massive thanks again!"



Scan the QR code to watch a video of Jamie's Fighter Jet experience.



Apprenticeship Open Evenings 2026

We hosted an open evening on 12th February 2026 at WEC Engineering Academy & 9th and 11th February at MTL for our new apprentice intake.

Our Open Event provided attendees with a good insight into the world of Engineering, how our Apprenticeship schemes work and the career paths available. Attendees were given the opportunity to have a go on our new virtual welding machine, view our facilities and speak directly with our existing Apprentices.

At our Blackburn facility we have spaces for Welder/Fabricators, and at our Rotherham facility we have spaces for Welding & Fabrication, CNC Machining, Maintenance Engineering, Business Administration, and more.

As part of our vision, we aim to help fill the skills gap by developing the next generation of welders and engineers through high quality training in our state of the art Engineering Academy, supporting future talent in our community.



Supporting Your Health & Happiness

Rewarding our employees for their hard work is important to us. Our staff are able to take advantage of our range of benefits and we encourage everyone to make use of them.



DENTIST

Dental treatment, check-ups, X-Rays and hygienist fees.

Up to £60* per year



OPTICAL

Eye tests, prescription glasses, contact lenses and repairs.

Up to £60* per year



OTHER

Complementary Therapies, Homoeopathy, Reflexology, Aromatherapy and Remedial Massage.

Up to £150* per year



PRESCRIPTIONS

Standard prescription items can be claimed (Excluding annual prescriptions).

Scan me to find out more or make a claim



Getting to Know...

Alan Gore

Sales Manager,
Laser Engineering

How long have you worked at WEC?

17 years!

As a child, what did you want to be when you grew up?

I wanted to be a Footballer... But I am still growing up.

What do you enjoy doing in your spare time?

Spending time with family, socialising with friends and keeping active. Like to go the gym, play football and snooker.

What's your favourite film?

Green Mile, Shawshank Redemption, The Wolf of Wall Street and The Hangover to name a few.

What makes you smile?

My family!

What's your favourite holiday destination?

Mexico or anywhere hot.

Who do you admire the most?

Steve Hartley.

If you could have any superpower, what would it be?

I would be invisible.



What's your favourite food?

I love Chinese food!

If you could meet anyone, living or dead, who would it be?

Would have to say old Everton striker Dixie Dean.

Who's your favourite singer or band?

Ne-yo, Bruno Mars, Oasis, REM, Eminem, Elvis to name a few I like to listen to.

What's your greatest achievement to date?

My greatest achievement is being a proud dad to three amazing kids.

What is the best piece of advice you've ever received?

Treat others how you would be wanted to be treated yourself and the customer is always right.

What would you say is the highlight of your time at WEC Group?

Becoming Sales Manager & working with a great team.